

## Salary Comparisons for Beginning Teachers

When compared to other occupations, the pay scale for beginning teachers in the field of education often appears low. Keep in mind, however the average length of a teacher contract in Missouri is 181.49\* days of employment compared to an average of 261\*\* days of employment for full-year positions in other fields.

What happens when you compare salaries of beginning educators to other beginning salaries after accounting for the time difference? See below!

Field	Full-Year Salary	181.49 Days Salary
<b>Education</b>		
Districts <1000 enrollment		26,869
Districts 1000-3999 enrollment		29,984
Districts 4000-14999 enrollment		33,463
Districts 15,000+ enrollment		34,237
Districts in KC/St. Louis		33,536
<b>Agriculture</b>		
Agriculture Bus & Mgmt	42,299	29,413
Hotel and Restaurant Mgmt	37,091	25,791
Animal Science	35,350	24,581
Conservation/Natural Resources	35,908	24,969
<b>Business</b>		
Accounting	47,429	32,980
Business Adm/Mgmt	44,195	30,731
Economics/Finance/Banking	No Data	No Data
Data Processing/Mgmt Info Sys	50,800	35,324
Marketing	43,318	30,121
Human Resources	39,078	27,173
International Business	40,500	28,162
<b>Journalism</b>		
Broadcast Journalism	36,720	25,533
Communications	35,937	24,989
Journalism	35,213	24,485
<b>Computer</b>		
Computer Science	59,873	41,633
Info Sciences and Systems	53,010	36,861
<b>Engineering</b>		
Chemical Engineering	63,616	44,236
Civil Engineering	50,940	35,421
Computer Engineering	59,962	41,695
Electrical Engineering	56,944	39,596
Mechanical Engineering	57,821	40,206
<b>Health Care</b>		
Health & Health Related Sciences	39,252	27,294
Nursing	54,922	38,190
<b>Family &amp; Consumer Science</b>		
Clothing/Textiles	44,051	30,631
Home Economics	24,177	16,811
<b>Social Science</b>		
Criminal Justice	37,417	26,018
Psychology	34,054	23,679
Social Work	27,202	18,915
<b>Science</b>		
Biological/Life Sciences	35,118	24,419
Environmental Sciences	36,131	25,124

\* average length of contract in Missouri is 181.49 days; individual districts will vary

\*\* 261 day estimate obtained by subtracting 52 Saturdays and 52 Sundays from a total of 365 days in a year

Compiled by: Career and Program Services (CAPS), College of Education, University of Missouri, July 2008

Sources:

2007-2008 Missouri Salary Schedule and Benefit Report, Missouri State Teacher's Association  
Spring 2008 Salary Survey, National Association of Colleges and Employers



## Average Education Salaries in Missouri by Category

Category	2006 Average Salary
<b>Instructors (Classroom Teachers)</b>	
High School	\$44,025
Jr. High	\$44,400
Elementary	\$43,061
<b>Instructors by Years of Experience</b>	
0-5 Years	\$33,906
6-10 Years	\$40,363
11-15 Years	\$45,940
Greater than 15 Years	\$52,777
<b>Instructors by position</b>	
First Year	\$31,875
Non Degree (Vocational)	\$22,409
Bachelors	\$31,142
Masters	\$37,058
Other Certified Staff	\$45,096
Administrators	\$79,763
Instructors Average Years Experience	14

*Source: Profiles of Missouri Public Schools, State Profile XVII, Missouri Department of Elementary and Secondary Education, January 2007 Data.*

## Average Education Salaries in Missouri by Enrollment Size

Category	Under 1000 Students	1000-3999 Students	4000-14999 Students	15,000+ Students	KC/St. Louis
<b>Instructors</b>					
High School	\$34,499	\$41,425	\$47,313	\$48,216	\$43,355
Jr. High	\$35,274	\$39,558	\$45,788	\$46,541	\$41,432
Elementary	\$33,025	\$41,507	\$45,157	\$45,859	\$42,600
<b>Instructors by Years of Experience</b>					
0-5 Years	\$27,767	\$32,644	\$34,742	\$35,607	\$34,348
6-10 Years	\$32,310	\$38,245	\$42,146	\$41,827	\$38,975
11-15 Years	\$36,126	\$42,414	\$48,687	\$48,230	\$44,619
Greater than 15 Years	\$39,420	\$48,913	\$56,265	\$58,150	\$52,109
<b>Instructors First Year</b>					
Non Degree (Vocational)	\$23,398	\$31,990	\$29,854	\$28,083	\$29,316
Bachelors	\$26,140	\$29,730	\$31,733	\$31,971	\$31,904
Masters	\$29,760	\$34,230	\$36,984	\$36,220	\$35,896
Other Staff Average	\$34,133	\$43,542	\$45,774	\$48,421	\$47,895
Administrators	\$61,772	\$73,074	\$84,696	\$87,421	\$75,392
Instructors Average Years Experience	16	15	14	14	14

*Source: Profiles of Missouri Public Schools, State Profile XIX, Missouri Department of Elementary and Secondary Education, January 2007 Data.*